

Staffing proposal at Britten Pears Arts

Up to 15 roles at risk

Staff who work for Britten Pears Arts (formerly Snape Maltings and the Britten-Pears Foundation) have been informed that the charity is proposing to restructure its staffing. Britten Pears Arts is funded through a variety of diverse income streams, but these have been considerably impacted by the pandemic. The decline in its royalty and trading income has been significant although some costs were saved through lockdown and the cancellation of performances and events.

Despite the vastly reduced ticket income because of necessary distancing, Britten Pears Arts has led the way in the return to music performed indoors to live audiences and is grateful to have received a grant of £950,000 from the Cultural Recovery Fund to help it for the remainder of this financial year. It has also taken advantage of the Government's job retention scheme, made temporary salary cuts and reduced expenditure. Snape Maltings Trading Ltd, (the commercial subsidiary of Britten Pears Arts whose profits from the shops and cafes go towards funding the charity), has recently completed its own restructure. The Charity is also grateful for the continued support of its Friends and supporters. However, the pandemic and the restrictions that this has enforced on all activities has necessitated proposals to change the structure of the organisation to make further savings. The majority of jobs at Britten Pears Arts will be retained, but 10 - 15 roles may be at risk.

Roger Wright, CEO, Britten Pears Arts said:

"It is good to have audiences and visitors back at Snape Maltings and the Red House again, but the current restrictions are severely limiting the activities we can undertake. These circumstances, combined with the impact of our considerably reduced income streams, mean that we are required to make restructure proposals that may result in a reduction in the number of roles at Britten Pears Arts to help sustain the organisation for the long term."

About Britten Pears Arts

Britten Pears Arts is a pioneering music, arts and heritage charity based on the Suffolk coast at two popular, historic visitor destinations: The Red House and Snape Maltings. Britten Pears Arts emerged from the creative partnership of Benjamin Britten, one of the greatest composers of the 20th century, and his professional and personal partner, singer Peter Pears. Britten and Pears shared a progressive vision for music and the arts to be useful, helping people enhance and bring joy into their lives. Britten and Pears' vision inspires all our activity, from work with the local communities to our national leadership roles in the fields of talent development and music, health and wellbeing. Britten Pears Arts was created through the merger of the Britten-Pears Foundation and Snape Maltings in 2020.

www.brittenpearsarts.org

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